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JTS Inc. Vendor Questionnaire

Business Name:

Business Address:

| No. | Question | Yes | No |
|-----|--|-----|----|
| 1 | Are you in conformity with the Responsible Jewellery Council's COP 2019? | | |
| 2 | Do you report to stakeholders on an annual basis about your policies? | | |
| 3 | Are your Code of Ethics and Supply Chain policies communicated to or made available to vendors? | | |
| 4 | Do you perform due diligence to ensure that your vendors are in compliance with your Code of Ethics? | | |
| 5 | Are your human rights policies prominently displayed and do you ensure that they are being followed? | | |
| 6 | Do you have a child labor policy? | | |
| 7 | Are all your employees at or above the minimum age to work? | | |
| 8 | Do any of your employees work more than 60 hours per week? | | |
| 9 | Do you have a progressive discipline policy and procedures in place to provide a structured corrective action process to improve and prevent a recurrence of undesirable employee behavior/performance issues? | | |
| 10 | Do you have grievance mechanisms for employees and stakeholders to raise concerns regarding your policies? | | |
| 11 | Are the beneficial owners aware of and do they participate in the enforcement of your policies? | | |
| 12 | Do you source all your precious metals from LBMA Good Delivery vendors? | | |
| 13 | Do you have a secondary source if LBMA Good Delivery vendors are unable to supply? | | |
| 14 | If you are an upstream or midstream entity, do you make efforts to identify that gold, silver, or PGM you source doesn't originate or pass-through any conflict-affected and high-risk area (CAHRA)? | | |
| 15 | Do you source any gold, silver, or PGM from any vendor not consistent with the Organisation for Economic Co-operation and Development's (OECD) guidelines? | | |
| 16 | Do you have a robust anti-money laundering (AML) policy? | | |
| 17 | Are your AML procedures and policies in compliance pursuant to the U.S. Patriot Act? | | |
| 18 | Are all the beneficial owners in full compliance of your AML policy? | | |
| 19 | Are you in compliance with the Kimberley Process Certification Scheme (KPCS) and World Diamond Council System of Warranties? | | |

Name: _____

Title:

Signature:

Date: